

# Code of Conduct Group Statement 2016

To Blue Art Promotion AB and Blue Art Promotion S.a.r.l. (jointly the "Blue Art Promotion Group") the rights of children, employees and the environment are of fundamental value. Blue Art Promotion Group will not do business with any company and/or individual which do not share those fundamental values.

Consequently, Blue Art Promotion Group will not accept to cooperate with any Supplier which does not accept and act in accordance with the following principles.

## 1. Compliance with the provisions of labor laws

1.1 Supplier agrees to comply and to have others comply with all European Community provisions applicable in the field of labour laws, and should Supplier manufacture the objects ordered or have them manufactured abroad, it agrees to comply and to enforce compliance with the provisions of the labour laws applicable in the manufacturing countries.

Supplier certifies to Blue Art Promotion Group that the objects ordered shall be manufactured by persons regularly employed under the applicable local regulations and the international conventions. Consequently the Supplier expressly agrees not to work in the framework of clandestine labour, forced labour, exploitation of prisoners, illegal child labour and to respect the local and international regulations concerning discrimination, health, as well as regulations relating to conditions of hygiene and safety.

1.2. Should Supplier have all or part of the objects manufactured by subcontractors, it agrees to use only subcontractors that have taken cognizance of these specific conditions of purchase, including clause 9, in particular, and guarantees that they shall abide by these specific conditions of purchase vis-a-vis Blue Art Promotion Group.

In any case, the Supplier shall ensure that the subcontractors will comply with the following international rules:

- The Universal Declaration of Human Rights,
- The United Nations Convention on the rights of the child, adopted by <sup>1 (3)</sup> the United Nations General Assembly on 20 November 1999,

- The United Nations Convention on the elimination of all forms of discrimination against women,
- ILO (International Labour Organization) Conventions 29 and 105 on forced & bonded labour,
- ILO Convention 138 et Recommendation 146 on minimum age,
- ILO Convention 182 concerning the prohibition and immediate action for the elimination of the worst forms of child labour.

Supplier alone shall be liable for the actions and behaviour of the subcontractors and may under no circumstances limit its liability vis-a-vis Blue Art Promotion Group in case of fault or negligence by one of its subcontractors.

Supplier agrees to directly settle any disputes with its subcontractors without having Blue Art Promotion Group intervene, and shall hold Blue Art Promotion Group harmless from any direct action by subcontractors against it and from any kinds of financial consequences thereof.

Should Blue Art Promotion Group be aware of any breach of the present article by the Supplier and/or its subcontractors, Blue Art Promotion Group may cancel an Order concerned without prior notice. For damages Blue Art Promotion Group might face they may seek through the courts.

## **2. Environment**

The Supplier undertakes to in all respects act in consistence with the laws and regulations of the country where the Supplier has its place of business within environmental pollution of whatever kind (water, air, ground). Further, the Supplier undertakes to use his best efforts to minimize such environmental pollution.

## **3. Non-compliance**

A Supplier shall at all times be able to demonstrate to Blue Art Promotion Group - and to any person assigned by Blue Art Promotion Group - that it - and any sub supplier of such supplier - acts in accordance with this Group statement.

Blue Art Promotion Group is entitled to terminate any and all agreements with immediate effect should a Supplier not act in accordance with what is set forth above and would fail to remedy such inconsistency in full within thirty (30) days after receipt of a written request for remedy.

2016-01-01

Viken,  
**BLUE ART PROMOTION AB**

Wasserbillig  
**BLUE ART PROMOTION S.A.R.L.**



**Richard ENGSTRÖM**



**Karl-Heinz BECKER**

We have received the above statement and agree to its full content.

Date:

Company:

Signature: